

UNITED STATES DISTRICT COURT
DISTRICT OF MASSACHUSETTS

YURY RINSKY,)
)
Plaintiff,)
)
v.)
)
CUSHMAN & WAKEFIELD, INC.)
)
Defendant.)
)

Civil Action No. 16-cv-10403-ADB

SPECIAL VERDICT FORM

1. Age Discrimination

Did Yury Rinsky prove by a preponderance of the evidence that his age was a substantial factor in Cushman & Wakefield, Inc.'s decision to terminate him?

Yes ✓ No _____

2. Disability Discrimination

Did Yury Rinsky prove by a preponderance of the evidence that he had a disability and, if so, that such a disability was a substantial factor in Cushman & Wakefield, Inc.'s decision to terminate him?

Yes _____ No ✓

(If you answered "Yes," to either question 1 or 2, please proceed to Question 3. If you answered "No" to both, you have completed your deliberations.)

3. Damages

What amount of money, if any, do you award Yury Rinsky as fair compensation for the following:

A. Back Pay

\$ \$290,000 (Amount in figures)

Two hundred ninety thousand (Amount in words)

B. Front Pay

\$ 135,000 (Amount in figures)

One hundred thirty five thousand (Amount in words)

C. Emotional Distress

\$ - 0 (Amount in figures)

Zero dollars (Amount in words)

D. Punitive Damages

\$ 850,000 (Amount in figures)

Eight hundred fifty thousand (Amount in words)

E. Total

\$ 1,275,000 (Amount in figures)

One million two hundred seventy five thousand (Amount in words)

4/14/17
Date

Mary Ellen Dell
Foreperson